



## JOVI POLICY

**JOVI** is a **company located in Barcelona**, with more than 80 years of history and a deep tradition as a manufacturer of both school products and cosmetic products for third parties. Focus on **manufacturing** and continuous investment in development and innovation is what has allowed us to maintain high-quality standards for our products and constantly improve them.

At **JOVI** we are committed to **protecting the environment** by preventing pollution, responsible consumption of natural resources, and continuous improvement of our environmental performance.

The commitment and effort aimed at **complying with all legal requirements** and other applicable requirements and ensuring the supply of safe products, in accordance with their specifications and compliance with legislation, translates into the implementation and annual review of the Integrated Management System under the ISO 9001:2015, ISO 14001:2015 Standards and the ISO 22716 Good Manufacturing Practices standard for cosmetic products.

With a high degree of **international development**, our goal remains to be an international player of reference, bringing a clear message to the cosmetic world and third parties:

**WE WANT TO BE A PARTNER FOR ALL THOSE COSMETIC BRANDS, FROM THE SMALLEST TO THE BIGGEST, WHO WANT AN AGILE AND UP-TO-DATE SERVICE.**

This policy is above all **focused on people**, both those external to the company with whom we seek to connect with our products, as well as internal staff. Always encouraged to develop their talents in safe, healthy and inclusive work environment where the values of sustainability and responsibility are promoted.

November 2022

A handwritten signature in black ink, consisting of a stylized, cursive script that is difficult to decipher but appears to be a personal name.

General Manager